

## REPORT SUMMARY SHEET

<b>Meeting Date:</b>	6th April 2016
<b>Title:</b>	Decision paper: Delivery model for community health and social care services for the Brixham community incorporating the re-provision of services currently provided at St Kilda's care home.
<b>Lead Director:</b>	Liz Davenport, Chief Operating Officer
<b>Corporate Objective:</b>	Safe, Quality Care and Best Experience
<b>Purpose:</b>	<p>For the Board to:</p> <ul style="list-style-type: none"> <li>• <b>consider</b> proposals for a new model of care for the Brixham community including the re-provision of services that local people currently access from St Kilda's Care Home</li> <li>• <b>approve</b> the proposal to recommend to the Director of Adult Social Care at Torbay Council that the Trust does not proceed with a stand-alone new-build replacement for St Kilda's, but instead re-provides these services within the existing footprint of Brixham Community Hospital and the local care sector as part of a broader reconfiguration within the Brixham and Paignton communities</li> </ul>

### **Summary of Key Issues for Trust Board**

#### **Strategic Context:**

The Trust is commissioned by Torbay Council as part of the formal Partnership Agreement to deliver care services from St Kilda's Care Home which it sub-contracts to Sandwell Community Caring Trust.

St Kilda's 24-bedded care home is currently delivering residential, care and day services for the population of Brixham and surrounding area. The beds are a mix of intermediate care, 'step-down', respite and residential care. Services are highly valued, but the building is unfit for purpose in the longer-term and a project to replace it has been ongoing for a number of years, involving numerous stakeholders.

The Board has been previously briefed on the rationale for 'pausing' the legacy Care Trust proposal to re-provide services provided at St Kilda's Care Home, through a substantial investment in the redevelopment on the Brixham Community Hospital site. The decision to pause was based on the requirement to assess future needs and consider how a new model of care might be delivered to more appropriately meet these needs, driven by changes to the original assumptions.

This paper recommends that the Trust does not proceed with a stand-alone new-build replacement for St Kilda's, but instead re-provides these services within the existing footprint of Brixham Community Hospital and the local care sector as part of a broader reconfiguration within the Brixham and Paignton communities.

This new model of care is part of our overall strategy to provide more services in people's local communities, in partnership with GPs, other public sector organisations, voluntary agencies and the private sector. By better supporting people to live well at home and in their communities, we will need fewer hospital beds.

If the Board accepts that the new care model requires a different solution to that previously proposed and no longer requires a new build St Kilda, a decision is also needed in relation to the current contract for services from St Kilda's.

The nature of this proposal makes it a "Key Decision" for Torbay Council under the existing formal Partnership Agreement. Following Trust Board consideration and decision the Trust is required to present a formal recommendation to the Director of Adult Social Care Services of Torbay Council for a final decision on the proposed model of care, configuration of services and therefore future of the contract with SCCT for the provision of services from St Kilda's. The final decision rests with the Director of Adult Social Care. A final report will be produced following the consultation to inform the decision making process. It is anticipated that the report will go before the Council and a decision made in May 2016.

### **Key Issues/Risks**

The current building is no longer fit for purpose and the contract for services is not sustainable going forward. The closure will be phased and carefully planned and is likely to take between two and nine months.

We will work with users, residents and their families on finding suitable alternative services and homes that meet their individual needs.

The staff at St Kilda's will not be at risk of redundancy, we will be meeting with them on 1 April to assure them on this and extending the same undertaking given to Trust staff facing change. We will support them to secure alternative employment in the Trust so their valuable skills and experience will not be lost to the local health and social care sector.

### **Recommendations:**

The Trust Board is asked to **approve** the following recommendations:

- that the previously proposed new build St Kilda on the Brixham Community Hospital site does not proceed and instead the Board accepts the revised proposal as presented as the preferred solution;
- that the team undertakes more formal engagement with current service users and with stakeholders in Brixham (League of Friends, Brixham Does Care and the Town Council) with respect to these proposals;
- that the ICO work's in partnership with SCCT to find alternative services for its clients and employment for SCCT staff within the local NHS - the ICO and SCCT will develop a detailed operational plan and agree the sequence of changes required; and
- the output of the engagement will be detailed into a report and a recommendation made to the Director of Adult Social Care at Torbay Council at the earliest opportunity for a final decision (likely early May 2016).

### **Summary of ED Challenge/Discussion:**

Directors have sought assurance that due process has been followed

### **Internal/External Engagement including Public, Patient and Governor Involvement:**

While the re-provision of the services provided from St Kilda's does not require formal public consultation, given the long period of development for the abortive new build scheme and the long standing community involvement in developing the project, it is important we appropriately engage with all the stakeholders with respect to the new proposals.

Although different from the original plan, it is anticipated that this alternative model can be supported by these stakeholders and the Trust will engage with them to explain the model and to provide assurance.

The attached report (page 8, section 7) sets out the proposed engagement activities. The current service users, particularly the four permanent residents of St Kilda's, will be engaged in the development of these plans as they directly affect them, with the alternatives for their future care, fully and sensitively discussed with them and their families.

Staff affected are being briefed on 1 April and will also be supported through the transition process.

**Equality and Diversity Implications:**

This proposed service change will impact upon people currently using the services at St Kilda's. The relevant impact assessments have been completed and taken into account in preparing the recommendations.

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